

ROBERT EDWARD GRUBB, JR., Ph.D.

CURRICULUM VITA

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EXPERIENCE:

Cumberland University, Lebanon, TN
Department of Criminal Justice

1/12-8/14

DIRECTOR

- Created an Online Undergraduate Program
- Created and Implemented New Courses
- Conducted a Program Review and adopted new texts
- Reviewed and supervised adjunct faculty
- Created and maintained departmental budget
- Prepared and submitted program reviews
- Recruited and retained students
- Advised students in the Criminal Justice Major

Columbia State Community College, Columbia, TN
Criminal Justice Technology Department

1/06-1/12

DIRECTOR

- Created and implemented new courses
- Reviewed and adopted new texts
- Reviewed and hired adjunct faculty
- Created and maintained departmental budget
- Prepared and submitted annual five-year program reviews
- Recruited and retained students
- Advised students in Criminal Justice Technology major
- Taught all major core requirements in Criminal Justice Technology major

Marshall University, Huntington, West Virginia
Criminal Justice Department

8/97-1/06

ASSOCIATE PROFESSOR

- Taught Crime Scene Investigation, Criminal Investigation, Terrorism, Business and Industrial Security, Conflict Resolution, Hostage Negotiation, Community Policing, Current Issues in Police Administration and Management, and other Courses as requested
- Supervised graduate student theses
- Conducted research and compiled data
- Composed articles
- Submitted articles for publication and/or presentations
- Served as Department Internship Director
- Served as Department Graduate Director
- Developed cooperative graduate program with Fairmont State College

8/99-5/01

DEPARTMENT CHAIR

- Developed class schedules for seven (7) faculty
- Assigned resources allocated for instruction and development of courses
- Supervised and evaluated tenure-track and adjunct faculty performance
- Participated in governance of the College of Liberal Arts

- Coordinated graduate instruction and thesis development with the Graduate College
- Reviewed and recommended program changes at the direction of the Board of Trustees
- Reviewed and recommended course changes at the direction of the Dean
- Supervised and maintained departmental budget

WORK EXPERIENCE:

Roanoke City Police Department, Roanoke, Virginia
SERGEANT

- Served as shift commander and uniform patrol supervisor
- Commanded Crime Prevention and Public Relations Bureau
- Supervised the investigation of serious misdemeanors and felonies
- Directed street level narcotics operations
- Managed the investigation of serious vehicular/traffic accidents
- Designed and conducted courses of instruction in the police academy

MILITARY:

United States Air Force
SERGEANT

- Supervised the operation and implementation of hospital laboratory procedures concerning the collection and examination of bodily fluids
- Located and provided advanced emergency medical assistance to injured personnel

EDUCATION:

Ph.D. Adult Education

Emphasis: Criminal Justice

University of Southern Mississippi, Hattiesburg, Mississippi

Dissertation Title: Screening Inmates in the Mississippi Department of Corrections for the Presence of Learning Disabilities Utilizing the Mississippi Assessment Technique for Identifying Learning Disabled Adults (MATILDA)

M.S. Criminal Justice

Radford University, Radford, Virginia

B.A. Criminal Justice

Roanoke College, Salem, Virginia

A.A.S. Administration of Justice

Virginia Western Community College, Roanoke, Virginia

CERTIFICATIONS:

2016 **Certified Electronic Control Weapons Instructor**, Armour College, Fort Mill, South Carolina

2016 **Certified Chemical Spray Instructor**, Armour College, Fort Mill, South Carolina

2016 **Less Lethal Instructor**, Armour College, Fort Mill, South Carolina

2014 **Armed Security Guard**, Tennessee State Department of Commerce and Insurance

2012 **Certified Online Instructor (COI)**, Learning Resources Network (LERN)

2008 **National Training Standard for Information Systems Security (INFOSEC) Professionals**

Certification No. 4011 Information Systems Security Professional

Certification No. 4012 Senior System Manager

Certification No. 4013 System Administrator

NETWORK MEMBERSHIPS:

2013 **InfraGard Program**, U.S. Department of Justice, Federal Bureau of Investigation
Membership is approved by the FBI

FURTHER EDUCATION AND/OR TRAINING:

Externship:

Murray Guard, Inc.

Tennessee Rehabilitation Center, Smyrna, TN

- Train new security officers
- Secure the buildings and employees of the State of Tennessee
- Secure the students/residents at the campus facility

Used this externship opportunity to gain greater insight into the operation and implementation of security in a private setting.

Professional Development Seminars/Training

39th Federal Bureau Investigation (FBI) Citizen's Academy, Memphis Division – Nashville Resident Agency, Nashville, TN (2016)

Cyber Summit: Safeguarding Identities and Emerging Threats

Middle Tennessee State University, Murfreesboro, TN (2015)

Death Scene Investigation

Middle Tennessee State University, Murfreesboro, TN (2014)

Tennessee Bureau of Investigation Citizen's Academy

Nashville, TN (2014)

First Annual Cyber Security Summit

Middle Tennessee State University, Murfreesboro, TN (2014)

Faculty Online Training Course, Cumberland University, Lebanon, TN (2012)

Sovereign Citizen, 23rd Judicial District, Columbia State Community College, Columbia, TN (2011)

Homeland Security, Federal Law Enforcement and Training Center, Franklin, TN (2009)

Crime Scene Technology and Evidence Collection, Sirchie Laboratories, Youngsville, NC (2008)

NARK II Progressive System of Drug Identification, Sirchie Laboratories, Youngsville NC (2008)

Cyber Security Education Consortium Enterprise Security Management, Instructor Training Workshop, Jackson State Community College, Jackson, TN (2008)

Tennessee Board of Regents Academic Auditor Training, Nashville, TN (2008)

Forensic Toolkit (FTK), Digital Forensics Seminar, Oklahoma City, OK (2008)

First Responders to Cyber Crime Scenes Seminar, Franklin Police Department, Franklin, TN (2007)

Cyber Security Education Consortium Network Security, Instructor Training Workshop, Jackson State Community College, Jackson, TN (2007)

Cyber Security Education Consortium Principles of Information Assurance, Instructor Training Workshop, Jackson State Community College, Jackson, TN (2007)

Cyber Security Education Consortium Digital Forensics and Information Assurance, Instructor Training Workshop, Tulsa Technology Center, Tulsa, OK (2007)

Cyber Security Education Consortium Secure Electronic Commerce, Instructor Training Workshop, Tulsa Technology Center, Tulsa, OK (2007)

The Reid Technique of Interviewing and Interrogation, John E. Reid and Associates, Nashville, TN (2006)

The Advanced Course on The Reid Technique of Interviewing and Interrogation, John E. Reid and Associates, Nashville, TN (2006)

Grant Writing Institute, University of Charleston, Charleston, WV (2005)

Basic Drug Intelligence Analysis, National Drug Intelligence Center, Charleston, WV (2005)

Writing Across the Curriculum Workshop, Ripley, WV (2004)

Basic Family Mediation, Potomac Mediation Services, Dispute Resolution Skills Institute, West Virginia Center for Dispute Mediation, Charleston, WV (2004)

Introduction to Undercover Internet Investigations, Bedford County Sheriff's Office, Huntington, WV (2003)

Sexual Assault Symposium, Charleston, WV (2003)

Commission on Institutions of Higher Education: North Central Association of Colleges and Schools, The Faculty Role in Assessment: Using the *Levels of Implementation* to Improve Student Learning, Charleston, WV (2002)

West Virginia Juvenile Justice Conference, Meeting The Challenge, Charleston, WV (2002)

Federal Bureau of Investigation, School Violence/Terrorism, Huntington, WV (2001)

Firearms Training and Safety, Cabell County Sheriff's Department, Huntington, WV (2001)

U.S. Department of Justice and Office of Juvenile Justice and Delinquency Prevention (OJJDP) Risk Factors and Successful Interventions for Serious and Violent Juvenile Offenders (SVJ) Teleconference, Richmond, KY (2000)

West Virginia Chief Medical Examiner's Thirteenth Medicolegal Investigation of Death Seminar, Morgantown, WV (1999)

U.S. Department of Justice Militias/Terrorism, Mail/Package Bombs, Bomb Threats, Search Techniques, and Device Demonstrations Seminar, Pittsburgh, PA (1999)

FBI Interview and Interrogation Seminar, Indiana University of Pennsylvania, Indiana, PA (1997)

HONORS AND ACTIVITIES:

Academics:

National Society of Collegiate Scholars
Lambda Alpha Epsilon
Alpha Phi Sigma
Gamma Beta Phi
Phi Theta Kappa
The Honor Society of Phi Kappa Phi
ACJS (Academy of Criminal Justice Sciences)

Work-Related:

Private Officer International Lifetime Achievement Award
Nominated for Robert Foster Cherry International Teaching Award
Marshall University Pickens-Queen Teaching Award
Marshall University Fabulous Faculty Award
Valedictorian and President of Eighteenth Basic Police Training Academy
EMT of the Year and Letter of Commendation
Bronze Star and Letter of Commendation
Student Wing Commander

GRANTS:

National Science Foundation (NSF) through University of Tulsa
Awarded to Columbia State Community College Criminal Justice Technology Department to establish

and maintain an education concentration in Cyber Security
Dr. Robert E. Grubb, Jr., Principal Investigator/Grant Director
Five-year Grant Totaling **\$100,000**

PUBLICATIONS:

Textbooks

Grubb, R. E., Jr., & Hemby, V. (2019). *Effective Communication in Criminal Justice*. Thousand Oaks, CA: Sage Publishing. ISBN 978-1-5063-9213-4.

Grubb, R. E., Jr., & Hemby, V. (2003). *Effective Communication for Criminal Justice Professionals*. Belmont, CA: Wadsworth/Thomson Learning. ISBN 0-534-14993-6

Book Chapters

Grubb, R. E., Jr. (2008). Native Americans in the criminal justice system. In R. C. Toth, G. A. Crews, and C. E. Burton (Eds.), *In the margins: Special populations and American justice*. Upper Saddle River, NJ: Prentice Hall. ISBN 9780130284310.

Grubb, R. E., Jr., & Crews, G. A. (2008). Asian Americans in the criminal justice system. In R. C. Toth, G. A. Crews, and C. E. Burton (Eds.), *In the margins: Special populations and American justice*. Upper Saddle River, NJ: Prentice Hall. ISBN 9780130284310.

Grubb, R. E., Jr., & Hemby, V. (2007) Think Before You Speak: The Verbal Component. *Writing for Criminal Justice*. Belmont, CA: Wadsworth/Thomson Higher Education. ISBN: 0495000418.

Grubb, R. E., Jr., & Hemby, V. (2007). Grammar: A Lesson in the Basics. *Writing for Criminal Justice*. Belmont, CA: Wadsworth/Thomson Higher Education. ISBN: 0495000418.

Reference Books

Grubb, R. E., Jr., & Hemby, V. (2004). Instructor's Manual and Test Bank for *Law Enforcement in the 21st Century*. Boston, MA: Allyn & Bacon.

Refereed Articles

International/National Journals

Grubb, R.E., Jr. (2004). Rural policing. *Encyclopedia of Criminology*. Wright, R., & Miller, J. M. (Eds.). New York: Routledge. ISBN: 1-57958-387-3.

Grubb, R.E., Jr. (1999). Training for law enforcement in the 21st century: Communication in a multicultural setting. *Platte Valley Review*, 27(2), 71-89.

Grubb, R. E., Jr., Hemby, K. V., & Conerly, D. (1997). Adult education and human resource development: A symbiotic relationship? *PAACE Journal of Lifelong Learning*, 7, 57-66.

Grubb, R. E., Jr., Hemby, K. V., Walker, J. V., & Pierce, W. L. (1997). Mississippi Assessment Technique for Identifying Learning Disabilities in Adults (MATILDA): Development of a learning disabilities screen for adult basic educators. *Adult Basic Education*, 7(1), 23-38.

Rachal, J. R., Hemby, K. V., & Grubb, R. E., Jr. (1995). Institutional publication productivity in selected gerontology journals, 1984-1993. *Educational Gerontology*, 22, 281-291.

Regional/State Journals

Grubb, R. E., Jr. (1994). Correctional literacy: A lack of collective concern. *The Sheriff's Star* (3d ed.). Meadeville, MS: Five Point Productions, 28-31.

Grubb, R. E., Jr. (1994). The need for intermediate sanctions: Regimented inmate discipline programs. *The Sheriff's Star* (2d ed.). Meadeville, MS: Five Point Productions, 28-33.

Articles

Grubb, R. E., Jr. (2012, December). The New Mac Attack: Has the Increased Popularity of iPads and iPhones Made Apple "Ripe for the Picking"? *Business Education Forum*, 67(2), 45-48.

Grubb, R. E., Jr. (2011, April). Cyber Security in Today's Classroom: Tips for Safety in the Digital Age. *Business Education Forum*, 65(4), 33-35.

Monographs

Pierce, W. L., Harper, L., Grubb, R.E., Hemby, V., & Hull, A. (1993)
Adult basic education methodology and curriculum. Hattiesburg, MS: University of Southern Mississippi, Adult Education Program Development Project. (ERIC Document Reproduction Service No. ED 363 750)

Professionalization of adult basic education. Hattiesburg, MS: University of Southern Mississippi, Adult Education Program Development Project. (ERIC Document Reproduction Service No. ED 363 751)

Professional knowledge and awareness of adult literacy. Hattiesburg, MS: University of Southern Mississippi, Adult Education Program Development Project. (ERIC Document Reproduction Service No. ED 363 752)

Recruitment and retention of adult basic education students. Hattiesburg, MS: University of Southern Mississippi, Adult Education Program Development Project. (ERIC Document Reproduction Service No. ED 363 753)

CONFERENCES:

National Presentations

National Business Education Association Annual Convention
Atlanta, GA (April 16-20, 2013)

Presentation: Security Challenges in technology: Does BYOD Mean Bring Your Own Device OR Bring Your Own Disaster?

National Business Education Association Annual Convention
Boston, MA (April 2-7, 2012)

Presentation: The New Mac Attack: Has Increased Popularity of iPads and iPhones Made Apple Ripe for the Picking?

National Business Education Association Annual Convention
New Orleans, LA (April 20-23, 2011)

Presentation: Are You Working in the Cloud?

Delta Pi Epsilon (DPE) National Conference
San Francisco, CA (November 19-21, 2009)
Presentation: Cyber Security in the Classroom

Sloan Consortium Annual Conference
Orlando, FL (October 28-31, 2009)
Presentation: Using a Course Management System as an Advising Tool (with K. V. Hemby)

Association for Business Communication—Southwest Region/Federation of Business
Disciplines (FBD) Conference, Dallas, TX (March 1-5, 2005)
Presentation: Law Enforcement and Governmental Agencies at Career Fairs: Are they
Recruiting or Advertising?

Academy of Criminal Justice Sciences (ACJS) National Conference
Orlando, FL (March 9-13, 1999)
Presentation: Citizen Police Academies: Benefit or Boondoggle?

Commission on Adult Basic Education (COABE) National Conference
Little Rock, AR (June 6-9, 1995)
Presentation: MATILDA: The Development and Validation of a Screening Device for Adult
Learning Disabilities (with Virginia Hemby and Josie V. Walker)

American Association for Adult and Continuing Education
Annual Adult Education Conference
Nashville, TN (November 1-5, 1994)
Presentation: Recognizing and Dealing with Adult Learning Disabilities in ABE Programs
(with Virginia Hemby and Josie V. Walker)

Regional/State

Southern Criminal Justice Association Annual Conference
New Orleans, LA (September 27-30, 2017)
Presentation: A New Look At An Old Problem: Housing For Ex-Cons.
(with R. Rogers and G. Zuern)

Southern Criminal Justice Association Annual Conference
Savannah, GA (September 7-10, 2106)
Presentation: Who Is Really Responsible For Our High Recidivism Rates?
(with R. Rogers and G. Zuern)

Office Professionals of Tennessee
Murfreesboro, TN (April 23, 2016)
Presentation: Cybersecurity: Control Your Online Identity, Protect Your Company Assets,
and Safeguard Your Children/Grandchildren

Southern Criminal Justice Association Annual Conference
Clearwater, FL (September 17-20, 2014)

Presentation: Job Satisfaction and Organizational Commitment among Probation and Parole Officers in Kentucky (with R. Rogers and G. Zuern)

Tennessee Business Education Association Annual Convention
Murfreesboro, TN (September 27-28, 2013)

Presentation: Does BYOD Mean Bring Your Own Device OR Bring Your Own Disaster?

Association for Business Communication, Midwestern/Southeastern Regional Conference
Louisville, KY (March 7-9, 2013)

Presentation: Adapting the Business Communication Course for Criminal Justice Majors: Teaching the Concepts in a Contextual Environment (with V. Hemby)

Southern Criminal Justice Association Annual Conference
Atlantic Beach, FL (September 25-29, 2012)

Presentation: Convict Corp (with R. Rogers and G. Zuern)

Southern Criminal Justice Association Annual Conference
Nashville, TN (September 21-24, 2011)

Presentation: Pluralistic Ignorance and Perceived Group Opinion among Tennessee Probation and Parole Officers (with R. Rogers and G. Zuern)

Southern Criminal Justice Association Annual Conference
Clearwater Beach, FL (September 8-11, 2010)

Presentation: Job Satisfaction and Organizational Commitment among Law Enforcement Personnel in Middle Tennessee (with R. Rogers and G. Zuern)

Southern Criminal Justice Association Annual Conference
Charleston, SC (September 15-18, 2009)

Presentation: Job Satisfaction and Organizational Commitment among Tennessee Law Enforcement Personnel (with R. Rogers and G. Zuern)

Southern Criminal Justice Association Annual Conference
New Orleans, LA (September 17-20, 2008)

Presentation: Satisfaction and Organizational Commitment among Workers at the Davidson County Corrections Program & Davidson County Drug Court Residential Program in Nashville Tennessee (with R. Rogers and G. Zuern)

Badge 411 (Hosted by Lt. Mark Stooksbury, Columbia Police Department)
CharterMedia, Charter Channel 6, Columbia, TN (2007-2008)

Presentation: Columbia State Criminal Justice Technology and Cyber Security

Southern Regional Criminal Justice Association Annual Conference
Savannah, GA (September 18-21, 2007)

Presentation: Implementing a Cyber Security Program into a Community College Setting (with R. Rogers)

INVITED PRESENTATIONS/ADDRESSES:

Private Officer International (POI)

Mt. Juliet, TN (March 11, 2014)

Presentation: Professionalism in Private Security

The National Exchange Club, The Murfreesboro Noon Exchange Club

Murfreesboro, TN July 18, 2013)

Presentation: Digital Security

American Society of Industrial Security (ASIS)

Nashville, TN (October 7, 2013)

Presentation: Security Professionals

Private Officer International

Lebanon, TN (April 9, 2012)

Presentation: Private Officer Professionalism

Cumberland University Connect

Lebanon, TN (September 10, 2012)

Presentation: What r u Communicating?

National Business Education Association (October 11, 2012)

Webinar: Cloud Computing: Why? Why Not? (w/V. Hemby)

United States Government, Department of Labor, Wage and Hour Investigators and Technicians, Nashville, TN (June 12, 2012)

Presentation: Effective Communication Skills for Professionals

Columbia State Community College Faculty and Staff In-Service

Columbia, TN (April 5, 2011)

Presentation: Security Issues and the Internet

Columbia State Community College Faculty and Staff In-Service

Columbia, TN (November 15, 2010)

Presentation: Privacy Issues and the Internet

The Gamma Tau Chapter, Delta Pi Epsilon Conference

The University of Central Arkansas, Conway, AR (July 30, 2010)

Keynote Address: Cyber Security and Self Preservation

SERVICE ACTIVITIES:

Cumberland University

- Served as Faculty Senator
- Served as Institutional Effectiveness Committee Member

Columbia State Community College

- Served as advisor for Criminal Justice Technology Department
- Served as committee member for College Safety and Security
- Served as committee member for College Curriculum Committee

Department of Criminal Justice, Marshall University

- Served as faculty advisor for Lambda Alpha Epsilon (LAE)
- Served as faculty co-advisor for Campus Watch
- Served as faculty member on the University's Student Health & Welfare Committee
- Served as faculty member on the College Faculty Concerns Committee
- Served as ad hoc reviewer for The Edwin Mellen Press, Allyn Bacon, Prentice Hall, Wadsworth, and Sage Publications; in addition, reviewer for the Southern Criminal Justice Association

Department of Criminology, Indiana University of Pennsylvania

- Served as faculty advisor for the Criminology Association
- Served as faculty advisor for the Phi Kappa Tau Fraternity
- Served as a consultant to the Mayor of Indiana concerning law enforcement staffing and management practices
- Served as advisor for the Civil Service Commission Police Promotions Board, Indiana, PA